Summary of Tentative Agreement Between Amtrak and IAM, IBEW, TCU and Carmen
- agreement subject to membership ratification

1. Wages

7/1/2010	1.5%
1/1/2011	1.5
7/1/2011	1.5
1/1/2012	1.0
7/1/2012	1.5
1/1/2013	1.5
7/1/2013	1.5
1/1/2014	1.0
7/1/2014	1.5
1/1/2015	1.5
1/2/2015 contract reopens	

total percentage increase without compounding: 14%
with compounding 14.5-15%

2. Health Care

No increase in co-pays or deductables

Emergency Room visits that do not result in hospital admission increase from 50-75 dollars

3. Health Care Cost Sharing

15% of total plan costs or whatever is lower of the following:

7/1/2010	177/month
7/1/2011	190
7/1/2012	210
7/1/2013	230
7/1/2014	230
7/1/2015	230

health care can be reopened by Amtrak in July 2014 but requires agreement

4. Work Rule Changes

Everyone has bi-weekly pay with direct deposit

Employees on Drug and Alchohol waiver who violate waiver do not get trial but Amtrak must present all of the evidence and issue is appealable to Labor Relations and then to arbitration

Some minor changes in bank time rule for those that have it

5. No Me Too clause.